

Voting Results for Japanese Companies: Jan 2024 – Dec 2024

1. Company Proposals

Company Proposals		Pros	Cons	Abstain	Total
Agendas for Company Organization	Election/Removal of Directors	95%	5%	0%	100%
	Election/Removal of Statutory Auditors	82%	18%	0%	100%
	Election/Removal of Accounting Auditors	100%	0%	0%	100%
Agendas for Directors & Auditors Compensation	Compensation for Directors & Auditors ^(note1)	99%	1%	0%	100%
	Retirement benefits for Directors & Auditors	0%	100%	0%	100%
Agendas for Capital Policies (except Charter Amendment)	Appropriation of Surplus	100%	0%	0%	100%
	Company Reorganization ^(note2)	N/A	N/A	N/A	100%
	Introduction/Revision/Abolition of Anti-takeover Measures	N/A	N/A	N/A	100%
	Other Agendas for Capital Policies ^(note3)	100%	0%	0%	100%
Amendment of Articles of Incorporation		100%	0%	0%	100%
Others		100%	0%	0%	100%
Total		94%	6%	0%	100%

(Note1) includes revision of remuneration, stock options, pay-for-performance plan, executive bonus, etc.

(Note2) includes merger, sale/transfer of business, share exchange, equity transfer, corporate separation, etc.

(Note3) includes shares buyback, reduction of legal reserves, third-party allotment, capital reduction, consolidation of shares, issue of classified stock, etc.

2. Shareholders' Proposals

Shareholders' Proposals	Pros	Cons	Abstain	Total
Total	1%	50%	49%	100%

3. Controversial Matters and Matters to be deliberated by the Proxy Voting Committee

No matters reached that level.